



CIEDA - Muskogee Technology

2nd Shift RFT Position(s) Open: Until Filled

WELDER IV/SHIFT LEAD OF MUSKOGEE TECHNOLOGY

The Welder IV/Shift Lead is responsible for leading and instructing the welding team by performing advanced set-ups and welds and assisting with the building of advanced weld fixtures with minimal supervision to ensure high quality customer jobs are completed in a timely manner.

REPORTING RELATIONSHIP

The Welder IV/Shift Lead shall report directly to the Production Heavy Fabrication Supervisor.

DUTIES AND RESPONSIBILITIES

- Analyze drawings, specifications, or work orders to plan layout, assembly, and welding operations.
- Lead and instruct junior classified welders and staff necessary to perform day-to-day operations and achieve job task assignments.
- Build advanced weld fixtures and components to customer specifications.
- Set up weld machine to run any process to Welding Procedure Specification (WPS) requirements.
- Interpret and follow WPS's, customer prints and weld symbols to meet job requirements.
- Cut, contour, and bevel metal plates and structural shapes to dimensions as specified by blueprints.
- Determine required equipment and welding methods, applying knowledge of metallurgy, geometry, and welding techniques.
- Align and clamp work pieces together, using rules, squares, or hand tools, or position items in fixtures, jigs or vises.
- Completes jobs in timely manner according to shop quoted rates.
- Clean equipment parts, joints, and work pieces using chemical solutions or cleaning compounds.
- Connect hoses from torches to regulator valves and cylinders of oxygen and specified gas fuels.
- Examine seams for defects and rework defective joints or broken parts.
- Grind, cut, buff, or bend edges of work pieces to be joined to ensure snug fit, using power grinders and hand tools.
- Inspect equipment, structures, or materials to identify the cause of errors or other problems or defects.
- Within the scope of the job requirements, will be required to adhere and comply with state law, the Company ISO Quality Program and procedures, Company policies and Safety and Environmental Regulations.
- Maintains neat work environment.
- The Welder IV will serve as the acting Supervisor in the absence of the Production Heavy Fabrication Supervisor.

QUALIFICATIONS

- High School Diploma or GED required.
- Welding Certification from a specialized training or technical school preferred.
- Strong background in fabrication, with welding in a job shop environment required.
- Minimum of five (5) years' experience welding different types of metals including aluminum, steel, stainless steel and titanium, using different welding techniques such as mig, tig, etc. required.
- Must pass all pre-employment Welder IV workmanship tests, including written and practical tests for American Welding Society (AWS) welder certifications.
- Verifiable employment experience in effectively leading and directing the work of others.
- Vast knowledge in all weld processes.
- Experience in using WPS's to ensure quality production welds per code requirements.
- Experience working with mechanical blueprints, technical manuals and other printed data required.
- Working knowledge of various machines and tools, including their designs, uses, repair and maintenance.
- Must be adaptable to a changing work environment, competing demands and be able to deal with frequent changes, delays or unexpected events.
- Demonstrated ability to communicate effectively.
- Must possess ability to understand and carry out oral and written instructions.
- Must be able to lift and manipulate objects up to 75 pounds.
- Must possess the ability to quickly adjust controls, see details at close range, respond quickly to signals, and quickly move hands with arms to grasp, manipulate, or assemble objects.
- Must possess a valid state driver's license.
- Ability to comply with all other requirements as specified within the CIEDA Personnel Policies and Procedures.

C.I.E.D.A. HR Department 100 Brookwood Road, Atmore, AL 36502

Phone: (251) 368-0819 Fax: (251) 446-7018 Office Hrs. 7:30 am – 4:00 pm

Apply online www.CIEJobs.com Email: HR@pcicie.com

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Complaints about the recruitment or selection process for employment should be directed in writing to the office of the President/CEO of CIEDA.